3. Functionaries at (a) to (g) of para 1 above get salary as per State Governments' rules. For honorary workers at (h) and (i) of para 1 above, the following scales of honoraria have been prescribed :–

(i) *Anganwadi Workers*

Matriculate	Rs. 275 per month
(ii) Matriculate, with 5 years experience as Anganwadi worker	Rs. 300 per month
(iii) Matriculate with 10 years experience as Anganwadi worker	Rs. 325 per month
(iv) Non-Matric (including semi literate/illiterate)	Rs. 225 per month
(v) Non-Matric with 5 years experience as Anganwadi worker.	Rs. 250 per month
(vi) Non-Matric with 10 years experience as Anganwadi worker	Rs. 275 per month
(ii) *Helper*	Rs. 110 per month

The rates of honoraria are reviewed from time to time and revised upward. The last review was made in 1986 and the consequential rates given in para 2 above are effective from 1 July 1986.

4. The Anganwadi Workers and Helpers are conceived as Voluntary, part-time honorary workers belonging to the local community itself. It is not enviasged to convert them into regular Government employees, because any such conversion would negated the very basic concept of delivering the integrated package of services to the community through a voluntary honorary worker belonging to the community itself, besides making them liable for transfer like other Government employees. It is therefore not possible to treat them as regular Government employees.

TGT Scale to music teachers in KVS

99. SHRI DAVID LEDGER: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that All India Kendriya Vidyalaya Teachers Association has been pressing for grant of TGT scale to Music Teachers of Kendriya Vidyalayas; and

(b) if so, on what grounds and Government's reaction thereto?

THE MINISTER OF STATE IN THE MINISTRY OF SCIENCE AND TECHNOLOGY WITH ADDITIONAL CHARGE OF THE MINISTER OF STATE IN THE DEPARTMENT OF EDUCATION IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (PROF. M. G. K. MENON): (a) and (b) Yes, Sir. All India Kendriya Vidyalaya Teachers Association has demanded special grade for music teachers on the ground that the scale of music teachrs in Delhi Administration and Navodaya Vidyalaya Samiti are higher than that of music teachers in Kendriya Vidyalayas.

Since music is taught as co-curricular activity in elementary classes in Kendriya Vidyalaya Sangathan, it is not considered appropriate to grant higher scale to the music teachers in Kendriya Vidyalaya Sangathan.

Composition of JCM of KVS

100. SHRI DAVID LEDGER: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that a Council has been provided for in the scheme of Joint Consultative Machinery for Kendriya Vidyalaya Sangathan.

(b) if so, what is the composition thereof;

(c) what are the details of its present members with their tenures; and

(d) whether the Council is scheduled to meet in the near future; if so, what is its agenda?

THE MINISTER OF STATE IN THE MINISTRY OF SCIENCE AND TECHNOLOGY WITH ADDITIONAL CHARGE OF THE MINISTER OF STATE IN THE DEPARTMENT OF EDUCATION IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (PROF. M. G. K. MENON): (a) Yes, Sir.

(b) The scheme provides for the following composition:

I. Vice-Chairman, Kendriya Vidyalaya Sangathan	Chairman
II. *Representatives on the official side*	
1. Finance Member, Kendriya Vidyalaya Sangathan . . .	Member
2. Two members of the Board of Governors, Kendriya Vidyalaya Sangathan (to be nominated by the Chairman, Kendriya Vidyalaya Sangathan	Member(s)
3. Commissioner, Kendriya Vidyalaya Sangathan	Member
4. Joint Commissioner (Admn.) Kendriya Vidyalaya Sangathan .	Member
5. Deputy Commissioner (Admn.) Kendriya Vidyalaya Sangathan.	Member-Secretary
III. *Representative on the Staff Side :*	
There shall not be more than 7 members on the staff side to be nominated by Associations recognised for the purpose of representation on the staff council.	

(c) The representation on the official side is indicated in reply to part (b) above. The 7 seats on the staff side have been allocated as under:

1. All India Kendriya Vidyalaya Teachers Association (AIKVTA) .	3
2. Rashtriya Kendriya Vidyalaya Adhyapak Sangh (RKVAS) .	2
3. Kendriya Vidyalaya Non-Teaching Staff Association (KENVIN-TSA)	1
4. Kendriya Vidyalaya Sangathan Staff Association (KVSSA) .	1

The membership from the official side is by designation, whereas the tenure of representatives on the staff side is 3 years with no bar for re-nomination. However, some Employees' Associations have raised objection to the above allocation of seats.

(d) The meeting of the Council under the Joint Consultative Machinery has not been scheduled, as the employees' organisations are not agreed on distributoin of membership amongst themselves.